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| **Equal Opportunities** |

The Photographers’ Gallery is committed to being an equal opportunities employer.

To monitor our performance please supply the information outlined below. Shortlisting will be strictly based on the information provided by each individual in the application form, and its relation to the person specification as detailed in the job description.

The information provided on this equal opportunities form will be kept separately and securely. It will not be revealed as part of the shortlisting process or outside The Photographers’ Gallery except as part of an overall equal opportunities statistical report required by our funders Arts Council England. It will not identify individual applicants. Such information is used to help identify groups who are under-represented in the sector, particularly D/deaf people, disabled people, those who identify as neurodivergent and those from black, Asian and minority ethnic backgrounds. This form contributes to our strategy to ensure greater equality, diversity and inclusion within our organisation. All data relating to unsuccessful applications is destroyed after a maximum of 6 months.

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| **Equal Opportunities Monitoring** |

**Please complete or tick the appropriate boxes**

Post applied for:

Please state where you saw the post advertised or how you found out about this vacancy:

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| **Personal Details** |

Gender: Woman 🞏 Man 🞏 Trans man 🞏 Trans Woman 🞏

Non-binary 🞏 Agender 🞏 Genderqueer 🞏 Genderfluid 🞏

Gender non-conforming 🞏 I prefer not to say 🞏 In another way 🞏

Date of birth:

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| **Nationality** |

Please specify:

Please continue to next page/

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| **Ethnic Origin** |

Please tick the box from the list below which best describes the ethnic group to which you belong:

**White**

British 🞏

Irish 🞏

White Gypsy or Traveller 🞏

Any other white background 🞏

Please specify

**Asian or Asian British**

Indian 🞏

Pakistani 🞏

Bangladeshi 🞏

Any other Asian background 🞏

Please specify

**Black or Black British**

Black Caribbean 🞏

Black African 🞏

Any other Black background 🞏

Please specify

**Mixed**

White & Black Caribbean 🞏

White & Black African 🞏

White & South Asian 🞏

White & East Asian 🞏

Any other Mixed background 🞏

Please specify

**Chinese or another ethnic group**

Chinese 🞏

Any other background 🞏

Please specify:

I prefer not to say 🞏 I prefer another term 🞏

Please continue to next page/

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| **Deafness, Disability and Neurodiversity** |

As defined by the Equality Act 2010, a disability is a physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out typical day-to-day activities.

Do you identify as D/deaf?

🞏 Yes 🞏 No

Do you identify as being disabled?

🞏 Yes 🞏 No

Please state the nature of your disability

Do you identify as being neurodivergent?

🞏 Yes 🞏 No

Please state the nature of your neurodivergence

NB. If your disability means that you require any adjustments to be made in order to participate in our selection process, please ensure that you have detailed these on your application form in the relevant section so that we can accommodate your needs.

Thank you for providing this information.